



*Supporting equitable and quality mental health care in Jackson County.*

**Board of Trustees Meeting**

Thursday, October 24, 2024, at 5:15 PM

Location: CMHF Office – 1627 Main Street Suite 500 Kansas City MO 64108

**AGENDA**

**Call to Order, Welcome: Sandra E. Jiles, Chair**

**Consideration of Minutes:** September 26, 2024, Board Meeting

**Staff Report: Bruce Eddy**

- a. Anti-DEI legislation and litigation
- b. Seeking candidates for the Board of Trustees
- c. S.Jones and R.DePriest: Provider Forums on Utilization

**Education/Planning Committee**

- a. Wayne Powell: Strategic Plan, Key Performance Indicators
- b. Advisory Council update: Dr. Kirby Randolph
- c. Reconciliation Services Lunch and Tour: Friday, October 25<sup>th</sup> at 12pm

**Finance/Internal Committee: Karla Williams**

- a. September 2024 Financial Statements
- b. Consider ratification: September 2024 Bills
- c. Consider ratification: September 2024 Agency Payments
- d. Preliminary 2025 Budget

**Appropriations Committee: Marsha Campbell**

- a. Proposals Received
- b. Proposal Summaries: Emailed Nov 4
- c. Committee Meeting: November 15 at 11 am
- d. Budget Modification University Health – Information only

**Value-Based Payment (VBP) Committee: Dr. James Walden**

- a. Next Meeting

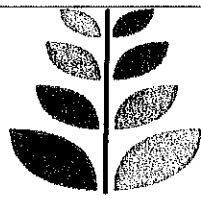
**Accountability/Compliance Committee: Rochelle Harris**

**Public Comments, Announcements**

**Next Board of Trustees Meeting:**

Thurs, November 21, 2024, at 5:15PM. 1627 Main Street, Suite 500, KCMO 64108

**Adjourn**



# COMMUNITY MENTAL HEALTH FUND

*Supporting equitable and quality mental health care in Jackson County.*

## **Board of Trustees Meeting** **Meeting Minutes: September 23rd, 2024**

Agenda Item	Person Responsible	Discussion	Motion/Second; Action Taken
Call to Order	S. Jiles	Meeting called to order at 5:17 PM CT by Board Chair, S. Jiles. Trustees present: Jessica Garcia, Sandra Jiles, Alice Kitchen, Kirby Randolph, James Walden, Karla Williams, Zoom: Marsha Campbell, Rochelle Harris, Suzie Post Trustees absent: Desarae Harrah, Dacia Moore	Information
Consideration of Board Minutes		Consideration of May 2024 Minutes. Minutes were approved as presented.	J Walden/ K Williams <b>MOTION CARRIED</b>
Consideration of Board Minutes		Consideration of August 10 <sup>th</sup> 2024 Business Session retreat minutes. Minutes were approved as presented.	J Walden/K Williams <b>MOTION CARRIED</b>
Staff Report	B. Eddy	B. Eddy reported staff is taking Ninjio Training (Cyber Security), inviting the board to participate.  Committee roster was presented for review, which was included in the packet.	Information

### **Education and Planning**

Presentation	R DePriest	Raising KC: Is a Public Health Campaign. Childhood toxic stress follows people into adulthood. Raising KC's information makes research and best practice accessible to the public. The website was shown. "Behavior Checker" is an excellent online resource. Rochelle has been active in Raising KC and shared comments at the public kickoff event in June.	Information
Consider Resolution	K. Randolph	Raising KC Endorsement. Passed	K William/A Kitchen <b>MOTION CARRIED</b>
Strategic Planning	B. Eddy	Retreat report update: The Board adopted strategic initiatives and goals at the annual retreat. Wayne Poweil will present Key Performance Indicators for board consideration at the Oct 24 <sup>th</sup> Meeting.	Information
Advisory Council Update	K Randolph	The AC was highly engaged in this project. After deliberation they selected six indicators from the CLAS standards. Each includes measurable sub-indicators. The AC is currently voting to recommend them to the board. The indicators will be presented Oct 24 <sup>th</sup> .	
Reconciliation Services		The Board voted on Oct 25 <sup>th</sup> to tour Reconciliation Services. We meet for lunch at 12:00 Noon, a tour will follow.	

### **Finance and Internal**

2023 Audit Acceptance	Brian Welch	Brian Welch presented the audit. He is our accountant. The Audit was conducted by Jim Shull of Marr and Company. Brian reported adjustments and noted the monthly financial were spot on. Acceptance of the Audit 2023 report was approved.	K Williams/ A Kitchen <b>MOTION CARRIED</b>
August 2024 Financial Statement	K. Williams	August finances were emailed September 24 <sup>th</sup> , 2024. Comments from Bruce focused on fraud allegations made against a developer whose business model relies on tax abatement.	information

Consider for Ratification: May 2024		Ratification for May Bills in the amount of \$92,632.02	K Williams/ J Walden <b>MOTION CARRIED</b>
Consider for Ratification: June 2024		Ratification for June Bills in the amount of \$48,695.33	K Williams/ J Garcia <b>MOTION CARRIED</b>
Consider for Ratification: July 2024		Ratification for July Bills in the amount of \$51,926.18	K Williams/ A Kitchen <b>MOTION CARRIED</b>
Consider for Ratification: August 2024		Ratification for August Bills in the amount of \$144,263.47	K Williams / J Garcia <b>MOTION CARRIED</b>
Consider for Ratification: May 2024 Agency Payments		<p><b>5/9/24</b></p> <p><b>Children and Family</b></p> <p>Sheffield Place 77,300.00</p> <p>Foster Adopt Connect 37,004.50</p> <p>Operation Breakthrough 50,225.00</p> <p>Cornerstones of Care 369,568.75</p> <p>Niles 149,400.00</p> <p>Steppingstone 133,750.00</p> <p>Crittenton 124,782.00</p> <p>CAPA 62,362.50</p> <p>Children's Place 68,726.75</p> <p><b>Total 1,073,119.50</b></p> <p><b>SafetyNet</b></p> <p>ReDiscover 307,033.75</p> <p>Family Conservancy 26,208.25</p> <p>KC Cares Clinic 10,252.50</p> <p>University Health 137,620.50</p> <p>Mattie Rhodes 59,818.75</p> <p>Burrell-Comprehensive 153,189.25</p> <p>Samuel Rodgers 17,270.75</p> <p>Swope 139,405.25</p> <p>Jewish Family Services 13,551.75</p> <p>ReStart 41,525.00</p> <p><b>Total 905,875.75</b></p> <p><b>Tech</b></p> <p>RDI - CIT 45,266.67</p> <p><b>Total 45,266.67</b></p> <p><b>5/17/24</b></p> <p><b>Special Populations</b></p> <p>Benilde Hall 46,242.33</p> <p>BFMA 40,166.67</p> <p>Jewish Voc Serv 53,135.33</p> <p>Reconciliation Serv 88,433.33</p> <p>ReDiscover - CIT Coord 23,433.33</p>	K Williams/J Walden <b>MOTION CARRIED</b>

RDI - CIT	45,333.33
<b>Totals</b>	<b>296,744.32</b>

**Domestic Violence**

Hope House	100,666.67
MOCSA	106,333.33
Newhouse	69,766.67
Rose Brooks	106,000.00
<b>Totals</b>	<b>382,766.67</b>

**Innovations**

CAPA	18,950.00
Rose Brooks	26,475.00
<b>Total</b>	<b>45,425.00</b>

**Pilot Project**

Child Protection Center Y2	50,500.00
Youth Ambassadors Y3	30,000.00
DeLa Salle Y4	50,000.00
<b>Totals</b>	<b>130,500.00</b>

**5/21/24**

**VBP Payments**

CAPA	23,594.00
Comprehensive Burrell	90,348.00
Cornerstones	160,586.00
Crittenton	65,444.00
Foster Adopt Connect	77,090.00
Jewish Family Services (JFS)	18,598.00
Mattie Rhodes	17,966.00
ReDiscover	169,691.00
ReStart	13,469.00
Sheffield Place	56,285.00
Steppingstone	52,254.00
Swope	91,744.00
The Children's Place	42,942.00
The Family Conservancy	7,626.00
University Health TMC	81,574.00
<b>Totals</b>	<b>969,211.00</b>

K Williams/J Garcia  
**MOTION CARRIED**

K Williams/J Walden  
**MOTION CARRIED**

<p>Consider for Ratification: June 2024 Agency Payments</p>	<p>K Williams</p>	<p><b>6/18/24</b> <b>Safety Net</b></p> <table border="0"> <tr><td>Burrell - Comprehensive</td><td>300,000.00</td></tr> <tr><td>Family Conservancy</td><td>19,177.75</td></tr> <tr><td>Jewish Family Services</td><td>27,496.25</td></tr> <tr><td>KC Care Clinic/RW</td><td>16,552.25</td></tr> <tr><td>Mattie Rhodes</td><td>59,005.00</td></tr> <tr><td>ReDiscover</td><td>344,100.00</td></tr> <tr><td>ReStart</td><td>82,718.75</td></tr> <tr><td>Samuel Rodgers</td><td>32,637.50</td></tr> <tr><td>Swope Health</td><td>203,076.00</td></tr> <tr><td>University Health BHN - Core/NE</td><td>283,357.50</td></tr> <tr><td><b>Totals</b></td><td><b>1,368,121.00</b></td></tr> </table> <p><b>Children and Family</b></p> <table border="0"> <tr><td>Children's Place</td><td>73,162.50</td></tr> <tr><td>CAPA</td><td>77,525.00</td></tr> <tr><td>Cornerstones</td><td>384,687.50</td></tr> <tr><td>Crittenton</td><td>141,858.50</td></tr> <tr><td>FosterAdopt Connect</td><td>109,750.00</td></tr> <tr><td>Niles</td><td>162,500.00</td></tr> <tr><td>Operation Breakthrough</td><td>47,900.00</td></tr> <tr><td>Sheffield Place</td><td>77,300.00</td></tr> <tr><td>Steppingstone</td><td>124,687.50</td></tr> <tr><td><b>Totals</b></td><td><b>1,199,371.00</b></td></tr> </table>	Burrell - Comprehensive	300,000.00	Family Conservancy	19,177.75	Jewish Family Services	27,496.25	KC Care Clinic/RW	16,552.25	Mattie Rhodes	59,005.00	ReDiscover	344,100.00	ReStart	82,718.75	Samuel Rodgers	32,637.50	Swope Health	203,076.00	University Health BHN - Core/NE	283,357.50	<b>Totals</b>	<b>1,368,121.00</b>	Children's Place	73,162.50	CAPA	77,525.00	Cornerstones	384,687.50	Crittenton	141,858.50	FosterAdopt Connect	109,750.00	Niles	162,500.00	Operation Breakthrough	47,900.00	Sheffield Place	77,300.00	Steppingstone	124,687.50	<b>Totals</b>	<b>1,199,371.00</b>	<p>K Williams/J Garcia <b>MOTION CARRIED</b></p>
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<p>Consider for Ratification: August 2024 Agency Payments</p>		<p>None</p>	
<p>Policy</p>		<p>Modifications/ Additions to the Sunshine law were emailed August 10<sup>th</sup>, 2024. Consideration of the additional/modifications were passed.</p>	<p>K Williams/K Randolph <b>MOTION CARRIED</b></p>
<p>Preliminary Budget</p>	<p>B Eddy</p>	<p>Bruce presented the preliminary 2025 budget. The assessed valuation was lower than last year due to protests, but still much higher than 2023. The levy rate was approved by the Legislature on Sept. 23. Total program allocations are higher, consistent with board-approved unit cost increases. The budget provides a reserve of \$5m, sufficient to cover one quarter of operations. Being in draft, modifications are expected. These will be highlighted October 24. Adoption will be considered at the November meeting.</p>	<p>information</p>
<p><b>Appropriations</b></p>			
<p>Consider for funding motion</p>	<p>M. Campbell</p>	<p><b>Agency Training requests:</b></p> <p>Crittenton \$30,260.00</p> <p>Cornerstones of Care \$6,995.00</p> <p>Mattie Rhodes \$40,000.00</p> <p>Operation Breakthrough \$3,898.00</p>	<p>M Campbell/ K Williams <b>MOTION CARRIED</b></p> <p>M Campbell/J Garcia <b>MOTION CARRIED</b></p> <p>M Campbell/K Williams <b>MOTION CARRIED</b></p> <p>M Campbell/J Garcia <b>MOTION CARRIED</b></p>

Consider funding Motion	M. Campbell	<b>Community Event Requests:</b>  Poetry for Personal Power \$15,000.00  Arts KC with Spray see Missouri \$5,000.00 - \$7,000.00  Lead to Read \$12,450.00	M Campbell/J Garcia <b>MOTION CARRIED</b>  M Campbell/ K Williams <b>MOTION CARRIED</b>  M Campbell/J Walden <b>MOTION CARRIED</b>
Information		New funding categories and schedule were presented in packet. By 2026, most agency funding will be conducted using a January 1 contract year.	Information
Budget Modification Requests		<b>Budget Modifications:</b> ReStart requested an additional \$68,875. Marsha stipulated the amount will not be automatically added to next year's appropriation. The agency will need to request and justify this separately if they wish to continue.  Family Conservancy requested reallocating \$32,625 from Case management to Individual therapy.	M Campbell/J Garcia <b>MOTION CARRIED</b>  M Campbell/A Kitchen <b>MOTION CARRIED</b>
<b>VBP Committee</b>			
VBP Committee Meeting	J. Walden	J. Walden reported on the September 17, 2024 committee meeting. An external evaluation by Dr. Jody Brooke and her team reported several positive results. Agencies are using VBP skills for services outside our funding. The report is on our website. The committee is receiving training on VBP Competencies from Tomas Moran. The purpose is for committee members to be proficient in describing and explaining VBP from a Board perspective.	Information
<b>Accountability and Compliance</b>			
Quarterly Report Summary	R Harris	Quarterly Report Summary were emailed August of 2024	Information
Special Populations Site reviews email		Site reviews were emailed in August 2024	
Public Comments	Alice Kitchen announced her retirement from the board, stating that her term is up, and she has been on the board for many years. She will continue to stay in touch as a member of the 988-advisory group. The board and staff expressed gratitude for her service and advocacy. Dacia Moore notified S.Jiles that she is leaving the Board due to a move to Houston. Jessica Garcia asked for a volunteer to fill-in as Secretary for February and March because she is expecting a baby.		
Announcements	<b>Next Regular Board Meeting: Thursday, October 24<sup>th</sup> at 5:15pm: CMHF office at 1627 Main Street, Suite 500, KCMO 64108</b>		
Adjourn	Open meeting adjourned at 7:15 PM. K Williams made a motion to go into a closed meeting, was seconded by J Walden, the meeting was closed pursuant to Section 310.021, subsections(3) and (13) RSMo.		

Sandra Jiles  
Chairperson

**Attendees:**

<b>Board Members:</b>	<b>Attended?</b>	<b>Staff:</b>	<b>Attended?</b>
Marsha Campbell	Y - Zoom	Bruce Eddy	Y
Jessie Garcia	Y	Theresa Cummings	Y
Desarae Harrah	N	Susan Jones	Y
Rochelle Harris	Y - Zoom	Rochelle DePriest	Y
Sandra Jiles	Y	Taryn Lichty	Y
Alice Kitchen	Y	Jenn Clark	Y
Dacia Moore	N	Gino Serra	Y
Suzie Post	Y - Zoom		
Kirby Randolph	Y		
James Walden	Y		
Karla Williams	Y		

<b>Guests:</b>	<b>Attended</b>
Jim Giles	Y
Justin Horton	Y
Jennifer Monroe	Y
Brian Welch	Y



## Anti-DEI Legislation and Litigation:

Summary of a 10/1/24 presentation to leadership staff  
of funding organizations presented by specialty and ACLU Attorneys.

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### Background

- The purpose of the presentation was to inoculate, continue commitment to equity and inclusion.
- Not a new development. Intent to impose chilling effects since 1866.
- Less legal and more about the political environment.
- Intent: preserve dominance-based hierarchy and prevent admission that past practices were harmful, and that change is needed.
- The phenomenon is national, but the response is generally state and local.
- Texas and Florida lead the agenda. Legislative exchange organizations provide model anti-DEI and 'do no harm' legislation to states.

### Takeaways

- Prepare for escalating tactics.
- Civil risk, not criminal. Reputational risk for boards and stakeholders.
- Amplify the consequences for health, etc.
- Risk
  - Public institutions, non-profits that receive government support.
  - Contractual arrangements (Fearless Fund appellate court case).
  - Purpose-built NPOs trolling websites for "DEI" then harassing.
  - Race-exclusive criteria.
- Risk Mitigation
  - Proxy words do pass (underestimated, ELL, geographical, underserved, etc.)
  - Difficult to prove intent to discriminate; or that decisions cause disparate impacts.
  - Use fact-based, research-based arguments on addressing disparate health impacts.\*
  - Disparities arise from race, gender, income, disability, sexual orientation, age, language.

### Conclusions

- Will not retreat from work.
- CMHF website updates are consistent with the suggestions and observations presented by the attorneys. Terms such as "Behavioral health disparities" versus "DEI."
- Funder collaboration. Provide community guidance and unified voice, not offering legal advice.
- "No litigation to date has forced anyone to give up its racial justice and equity goals, even if the manner in which those goals are achieved may need to be reviewed. Race-neutral decisions to benefit underserved groups are not prohibited. This is a rapidly changing area of law" Greg Larson, Lathrop GPM Minneapolis.

**\*Statement:** Behavioral health disparities can occur due to gender, age, race or ethnicity, education, poverty, disability, geographic location, language, and sexual orientation. The effects of disparities are measurable, serious, and persistent. They include misdiagnosis or underdiagnosis, worse mental health, decreased well-being, and the experience of structural barriers to care. **See:** Racial and Ethnic Disparities in Mental Health Care: Findings from the KFF Survey of Racism, Discrimination and Health. Nirmita Panchal, Latoya Hill, Samantha Artiga, and Liz Hamel. Kaiser Family Foundation: May 23, 2024.

**Please contact me** if you are interested in more information: [baeddy@jacksoncountycare.org](mailto:baeddy@jacksoncountycare.org)

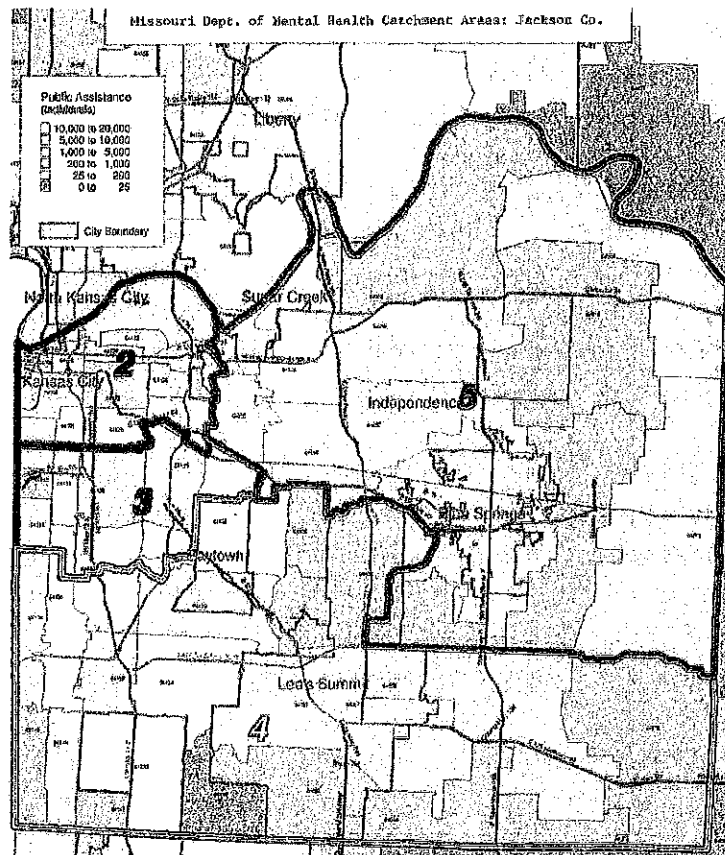


# COMMUNITY MENTAL HEALTH FUND

*Supporting equitable and quality mental health care in Jackson County*

## Community Mental Health Fund Board of Trustees - Legal Requirements

- Terms are 3 years. Appointments may be made for partial terms.
- Appointments are made by the Jackson County Executive, subject to a vote of the County Legislature.
- The board is not less than nine members, not more than fifteen.
- Not more than one-third of Trustees represent mental health services; at least one-third have an advocacy role; at least half must work (or work history) outside the health care industry.
- Representative of County demographics.
- At least one physician.
- At least one Trustee must represent each Missouri Dept. of Mental Health catchment area in Jackson County: 2) University Health, 3) Swope Health, 4) ReDiscover, 5) Comprehensive-Burrell.
- A majority of Trustees cannot reside in one catchment area.



**For More information** and to submit your resume, please contact:

Bruce A. Eddy, PhD, Executive Director at [baeddy@jacksoncountycares.org](mailto:baeddy@jacksoncountycares.org)

1627 Main Street, Suite 500 \* Kansas City, Missouri 64108\* [jacksoncountycares.org](http://jacksoncountycares.org)



*Supporting equitable and quality mental health care in Jackson County*

## Seeking New Appointees for the Board of Trustees

The Community Mental Health Fund invests more than \$15 million annually in mental health services for more than 10,000 uninsured residents of Jackson County, Missouri. Funding and policy decisions are made by a volunteer Board of Trustees, appointed by County government. We are currently seeking candidates to fill one or more vacancies.

**Mission:** to support a network of quality mental health services for persons with mental illness, which are equitably accessible and responsive to the varied and unique needs of Jackson County residents. The organization operates with professional staff, legal counsel, accounting, and expert consultants.

**Organization:** The Community Mental Health Fund operates independently of local government. State laws govern the kinds of grants that can be made for mental health services. Jackson County Government is responsible for approving appointments to the Board.

**Legal Requirements** are listed on the back of this page. Trustees must reside in Jackson County, Missouri and have paid property taxes. They may not be affiliated with agencies receiving funding.

**Seeking Candidates** with experience and backgrounds such as:

- Experience in civic or non-profit board leadership and governance.
- Experience with individual and family consumer advocacy in behavioral health.
- Knowledge of effective mental health practices and response to behavioral health disparities.
- Local, state, or federal government experience in social services, legislative advocacy, and health policy.
- Leadership experience in behavioral health, insurance, financial services, marketing, or communication.

**Responsibilities:** Trustees are responsible for governance, including establishing strategy, policy, and measurable goals. The board approves an annual budget, reviews funding proposals, and supports an Executive Director who oversees operations and a full-time professional staff. Trustees are expected to:

- Attend monthly meetings in Downtown Kansas City on the 4th Thursday of the month from 5 PM-7PM
- Actively participate in one or more committees, including: Accountability; Appropriations; Education and Planning; Finance and HR.
- Prepare for meetings and decision-making by reviewing funding applications and information sent by staff.

**For More information** and to submit your resume, please contact:

Bruce A. Eddy, PhD, Executive Director at [baeddy@jacksoncountycare.org](mailto:baeddy@jacksoncountycare.org)  
1627 Main Street, Suite 500 \* Kansas City, Missouri 64108 \* [jacksoncountycare.org](http://jacksoncountycare.org)



COMMUNITY  
**MENTAL HEALTH**  
FUND

*Supporting equitable and quality mental health care in Jackson County*

# Education and Planning



## Mission Driven Initiative

**Leadership:** Demonstrate/exercise leadership by convening key stakeholders and establishing partnerships to address and give voice to systemic mental health issues.

### Goals

**1.1 Workforce:** Influence expansion and diversification of the mental health workforce to meet demand for services.

#### Key Performance Indicators (KPIs)

- Y1: Develop an evidence/best practice-based “gameplan”
- Y2: Identify specific initiatives to move forward/operationalize (e.g., training collaborative, etc.)

**1.2 Advocacy:** Maintain awareness of emerging State-level policy issues and provide CMHF’s direct or indirect voice (i.e., through established advocacy groups and coalitions) to support or dissuade efforts out of alignment with CMHF’s mission.

#### KPIs

- CMHF increases engagement with advocacy groups, coalitions and/or State officials.
- CMHF staff and/or board members are deployed (as needed) to provide expert insights on key issues.

**1.3 Partnerships:** Engage key stakeholders (e.g., agencies, community-based organizations, other funders, etc.) to increase their understanding of mental health issues, opportunities and to provide support and resources to address.

#### KPIs

- Y1: Identify 6 – 8 key stakeholders and potential partners with like interests and audiences served
- Y1: Host/facilitate 2 to 3 learning groups that educate partners on emerging/common interest topic in the behavioral health field.
  - # of participants who respond and engage
  - Level (attendance) of ongoing and meaningful engagement of participants
  - Increased number of partnerships

**1.4 Accelerate Innovation:** Identify and pursue opportunities to direct existing (discretionary) and leverage other funds to support agency ability to utilize effective practices/innovations.

#### KPIs

- Y1, Increase the number of grants to community-based organizations

## ***Mission Driven Initiative***

**Access:** Enable access to low/no-cost high quality mental health care for Jackson County residents.

### ***Goals***

**2.1. Access Disparities:** Establish a baseline measure to monitor access disparities among underserved groups.

#### **KPIs**

- Y1: Based on data, determine how CMHF can influence agencies to align services to close disparities.
- Use key indicators to inform and improve engagement by agencies for responding to disparities in access, service and outcomes.

**2.2. New Agencies (Community-based):** Expand the network of care by developing a new funding model to support funding community-based organizations aligned with CMHF's mission and goals.

#### **KPIs**

- Introduce a new low-barrier funding application
- Increase the number of funding applications among community-based organizations

**2.3. Existing Agencies:** Organize existing agencies into thematic groups to work on common problems (e.g., access to care, clinical interventions, financial sustainability, etc.).

#### **KPIs**

- Reduce wait times
- Increase # of individuals served
- Convene agencies by VBP KPIs and establish priorities

**Community Mental Health Fund**  
**Strategic Plan Implementation Progress Assessment, Reporting and Plan Changes**  
**Policy and Procedure**  
**Approved by Board November X, 2024**

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*Policy*

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CMHF shall maximize the use of the strategic plan as our “road map” by maintaining an ongoing process of plan assessment, reporting and updating to ensure our focus and efforts are targeted to meeting our mission, supporting community needs, and fiduciary responsibilities.

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*Procedure*

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**1. Plan Oversight and Assessment of Progress/Achievement:**

- a) Assign each section of the Strategic Plan to a specific Board Committee and key staff for oversight.
- b) Progress Assessment – How and Who:
  - Assess Tactics/Actions, then Goals & KPIs: Assigned Committee conducts quarterly assessment discussions on the status of plan achievements at the tactical level – e.g. Tactics and Actions. Based on results of tactical assessments, the assigned committee will then assess progress to KPI's (based on data/achievements), then the Goals.
  - Scorecard(s)/dashboard(s) are prepared reflecting progress assessment discussions and ratings.
- c) Progress Reporting - How and Who:
  - Reporting will be done quarterly with continuous updates by staff
  - Each committee will review results of assessment at all levels for their assigned Goal(s) and determine highlights to report back to the full Board.
  - Scorecard/dashboard will be available to the Board
  - Committee Chair (with staff partner) will report assessment results highlights (at Goal/KPI level) at following Board meeting.
- d) Full plan review will take place at Annual Board Retreat
- e) The strategic plan, scorecards/dashboards, and other related material will be retained within an electronic board portal for easy access

**2. Strategic Plan Changes:** During the course of ongoing operations, as well as during the quarterly assessment process, and/or annual review, various needs for plan changes may be identified. Staff are in the best position to flag, request or recommend changes due to the nature of their work. The following describes the process for making changes to the plan.

- a) Actions & Tactics – assigned Board Committee has authority to approve changes or bring them to board if committee determines that the full board should weigh in on change approval.
- b) Goals/KPI's – Recommendations on changes to Goals/KPI's may come from the committee, or directly from the Board. The assigned Committee will review and reach consensus on recommended changes, then present to the full Board for review and approval.
- c) Board members with concerns should go to the appropriate committee for discussion or change.
- d) Once approved, all changes will be reflected in the Strategic Plan, so the updated version is available to all.

October 4, 2024

From: Kirby A. Randolph, PhD

To: Sandra E. Jiles, Chair, Board of Trustees

Re: Indicators of Funded Agency Engagement

Thank you for asking the Advisory Council (AC) to advise on indicators of agency engagement in providing culturally and linguistically appropriate standards of care. AC worked diligently over the past several months. On behalf of the AC, I am providing recommendations for six indicators (attached). The AC selected them, with help from Staff, from the Standards for Culturally and Linguistically Appropriate Services (CLAS), created by the Office of Minority Health, US Department of HHS. These national standards have been used in various ways by the CMHF for many years.

These six standards are recommended because they align with and expand the existing CMHC cultural competence documentation requirements. They also support improvement. These indicators are an appropriate next step, understanding that additional steps may be necessary after considering the information provided by grantees.

The six indicators are attached. To support each, we provide measurable options for a mental health agency to specifically demonstrate active engagement. Please let us know if you have any questions or would like any further work or clarification.

We are committed to supporting the Community Mental Health Fund's mission of advancing equitable access to behavioral health in Jackon County.



## Indicators for Mental Health Organization Response to Health Disparities

CMHF ADVISORY COUNCIL 9-25-2024

Suggested Priority Indicators <i>Source: Standards for Culturally and Linguistically Appropriate Services</i>	Sub-Indicators <i>Rate – N Not Present, I In-progress, P Present Add Check Mark if documentation is available Agencies may provide additional evidence for each indicator</i>
Establish and maintain culturally and linguistically appropriate goals, policies, and accountability practices; Infuse them throughout the organization's quality planning, operations, and culture (Standard 9).	Multidisciplinary committee or team is responsible for accountability; duties included in committee's job description
	Infused in Quality Review process
	Informed by participant feedback (clients served – internal/external)
	Communicates quality review outcome, assigns accountability, and takes action.
	Formal relationship/agreement exists with language access providers (dual job description, contractor, etc.)
Offer language assistance at no cost to individuals who have limited English proficiency and/or other communication needs to facilitate timely access in all Behavioral Health and related services (Standard 5).	Formal procedure is utilized to facilitate on behalf of participant
	Staff receive training on language assistance procedure
	Physical signage and/or other communication tools are available at points of service access (i.e. physical location, web, digital)
Inform all individuals of the availability of language assistance services, clearly and in their preferred language, verbally and/or in writing. (Standard 6).	Agency has a formal means to define/measure competence/qualifications.
	Agency commits to using well-qualified interpreters.
Ensure the competence of individuals providing language assistance, recognizing that the use of untrained individuals and/or minors as interpreters should be avoided (Standard 7).	Agency has a formal means to define/measure competence/qualifications.
	Agency commits to using well-qualified interpreters.

<p>Educate and train governance, leadership, and workforce in culturally and linguistically appropriate policies and practices on an ongoing basis (Standard 4).</p>		<p>Included in onboarding of new staff, governing board</p> <p>Included in ongoing processes of training and supervision</p>
<p>Collect and maintain accurate and reliable demographic data to monitor and evaluate equity related to service access and outcomes; and to inform service delivery (Standard 11).</p>		<p>Community demographic reports are created or identified and used</p> <p>Staff, participant, and leadership demographics are collected and compared to the communities served</p> <p>Inclusive, retention, promotion, and succession planning of staff are quantified as indicators.</p> <p>Access data are stratified for comparison</p>



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# Finance and Internal

September 2024 Administrative Expenses	Invoice # or Account #	Bank Confirmation #	Check #	Amount	GL Code/Description
Blue Cross Blue Shield Kansas City	32951000	ACH	ACH	\$8,762.73	9220
Infinity	5918	1703	3001230	\$616.21	9760
Green Tie	IN# 8560 internet support package	1704	3001231	\$2,500.00	9670
Quench	INV07919325	1705	ACH	\$262.16	9100
Alternatives EAP	10637	1706	3001232	\$100.00	9270
BCLP (Legal)	1002439778 July 2024	1707	3001229	\$3,995.00	9740
Cincinnati Insurance	1000543969 3rd QTR services	1708	ACH	\$331.00	9500
Image Quest	IN5397271	1709	3001233	\$161.06	9140
Mainmark	2520- Oct Billing	1710	ACH	\$7,784.81	9540
Welch & Associates (CPA)	June financials	1711	3001234	\$2,000.00	9700
Welch & Associates (CPA)	July financials	1712	3001235	\$2,000.00	9700
Non Profit Connect	Membership	1713	3001238	\$550.00	9310
US Bank Equipment Finance	IN# 537382004	1714	3001236	\$578.45	9140
Allo (formerly Avid)	230053	1715	3001239	\$308.95	9180
BCLP (Legal)	1002443486 Aug 2024	1716	3001237	\$3,995.00	9740
Met life	Sept Billing 2023 Dental	ACH	ACH	\$214.90	9230
Met life	Sept Billing 2023 Vision	ACH	ACH	\$43.10	9235
Met life	Sept Billing 2023 Disability/life	ACH	ACH	\$322.28	9250
First National Bank Credit Card - Business Account	Aug 2024 Billing	1717	ACH	\$2,594.77	
Jennifer Clark	Costco reimbursement	1719	ACH	\$40.71	9300
<b>Subtotal Administration</b>				<b>\$37,161.13</b>	

Provider Initiatives					
Integrus	#72	ACH	ACH	\$13,705.00	
Culture Journey	May-Sept 2024	1718	3001240	\$3,000.00	
<b>Subtotal Initiatives</b>				<b>\$16,705.00</b>	
<b>Grand Total</b>				<b>\$53,866.13</b>	

Sandra Jiles

Sandra Jiles (Dec 3, 2024 15:35 CST)

Sandy Jiles, Chairperson

09/16/24 Disbursements  
 Jackson County Community Mental Health Fund

	Distribution	Category	Initiated	Settled	
Benilde Hall	46,242.33	Special	09/16/2024	09/19/2024	
BFMA	40,166.67	Populations			
Jewish Voc Serv	53,135.33				
Reconciliation Serv	88,433.33				
ReDiscover - CIT Coord	23,433.33				
RDI - CIT	45,333.33				
<b>JCCMHF</b>	<b>296,744.32</b>				<b>Disbursed</b>
Hope House	100,666.67	Domestic	09/16/2024	09/19/2024	
MOCSA	106,333.33	Violence			
Newhouse	69,766.67				
Rose Brooks	106,000.00				
<b>JCCMHF</b>	<b>382,766.67</b>				<b>Disbursed</b>
CAPA	77,525.00	Children	09/16/2024	09/17/2024	
Children's Place	73,162.50	and Family			
Cornerstones	384,687.50				
Crittenton	141,858.50				
FosterAdopt Connect	109,750.00				
Niles	162,500.00				
Operation Breakthrough	47,900.00				
Sheffield Place	77,300.00				
Steppingstone	124,687.50				
<b>JCCMHF</b>	<b>1,199,371.00</b>				<b>Disbursed</b>
Burrell-Comprehensive	300,000.00	Safety Net	09/16/2024	09/17/2024	
Family Convervancy	19,177.75				
Jewish Family Services	27,496.25				
KC Care Clinic/RW (KC Care Health Center)	16,552.25				
Mattie Rhodes	59,005.00				
ReDiscover	344,100.00				
ReStart	82,718.75				
Samuel Rodgers	32,637.50				
Swope Health	203,076.00				
University Health BHN - Core/NE	283,357.50				
<b>JCCMHF</b>	<b>1,368,121.00</b>				<b>Disbursed</b>

*Sandra Jiles*

X Sandra Jiles (Dec 3, 2024 15:35 CST)

Chair, Sandra Jiles



**2025 Preliminary Financial Plan - September 26, 2024**

	2024		2025	
<b>Mental Health Tax Levy Revenue</b>				
Assessed Valuation (\$B) (a)	17.6		17.4	
Levy Rate (b)	0.000953		0.000974	
Collection Rate + Fees (c)	0.89		0.91	
Revenue = (a x b) x c	14,914,509		15,388,554	
<b>Assets</b>				
Current Year Tax Collections	14,164,926	52%	15,388,554	56%
Delinquent Tax Collections	240,000	1%	225,000	1%
Other Collections	1,000,000	4%	1,150,000	4%
Late Fees: Tax Collections	120,000	0%	120,000	0%
Interest: Investments	225,000	1%	225,000	1%
Prior Year Ending Balance	600,000	2%	500,000	2%
Prior Year Ending Investments	10,000,000	37%	10,000,000	36%
Total Assets	27,134,509	97%	27,608,554	100%
<b>Allocations</b>				
Children and Families	4,900,000	30%	5,329,482	30%
Safety Net	5,800,000	36%	6,308,367	36%
Domestic and Sexual Violence	1,100,000	7%	1,196,414	7%
Special Populations	750,000	5%	815,737	5%
Prior Year Performance Bonus	1,500,000	9%	1,600,000	9%
Pilot Projects	400,000	2%	400,000	2%
Discretionary Projects	500,000	3%	500,000	3%
Total Program Allocations	14,950,000	92%	16,150,000	91%
Administration	1,260,000	8%	1,518,373	9%
Total Allocations	16,210,000	100%	17,668,373	100%
<b>Board Designated</b>				
Technical Support/Evaluation	350,000		350,000	
Agency Emergency/Contingency	200,000		200,000	
Declared Disaster	250,000		250,000	
Special Initiatives	10,124,509		4,140,181	
Reserve	-		5,000,000	
Total Board Designated	10,924,509		9,940,181	
<b>Recap Assets and Expenditures</b>				
Total Allocations	16,210,000	60%	17,668,373	64%
Board Designated	10,924,509	40%	9,940,181	36%
Total Assets	27,134,509	100%	27,608,554	100%

<b>Preliminary Administrative Expenses</b>	<b>2024</b>	<b>2025</b>
Salaries		
Subtotal	716,830	831,536
Employee Benefits		
Subtotal	169,916	117,436
Insurance		
Subtotal	12,323	9,854
Office/Admin Expenses		
Subtotal	115,726	106,620
Professional Fees		
Subtotal	94,900	109,427
Meetings, Staff Development		
Subtotal	31,000	37,000
Technology		
Subtotal	108,500	124,000
Contingency	20,000	25,000
Total	1,269,194	1,360,873
9691 Grant Mgt System	210,000	157,500
Total		1,518,373

<b>Assets, Expenses, Revenue</b>		
Assets at 12/31/2024	\$	10,500,000
2025 Program Allocations		16,150,000
2025 Operating Expenses		1,518,373
Revenue Needed		(7,168,373)
Tax Revenue Forecast		15,389,000



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# Appropriations





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**REQUEST FOR BUDGET MODIFICATION**

Requests will not be considered past entry of 3<sup>rd</sup> quarter billing.

Complete this cover page, and attach a revised Expenditure Plan in the format provided.  
Email to your agency's Program Liaison

Date of Request: 09/20/2024

Agency: University Health Behavioral Health (UHBH)

Grant Category/Year: 2024

Contact Person:

Email: ronald.rose@uhbh.org

Direct Phone: 816-404-3602

Dollar amount of change requested: \$0 (Budget neutral)

Brief explanation of change (Include total dollar amount and any new services):

Service time changes only. No change to overall expenditures allocation

9/27/24

Signature, Executive Director / Date

**CMHF Administrative use only:**

Date approved:

Approved by:

Date Portal updated:

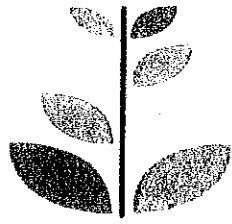
Adult Services	Contracted Unit Rate	Cost Per Unit	FY 2024 Budget Total	FY24 budgeted units (budget total/unit rate)	8 months Actual Annualized	Annualized Unit Count	Proposed Units	Proposed FY25 Budget after Units Adjusted
Case Coordination	\$ 90.00	\$ 30.00	\$ 123,930.00	1033	\$99,933.75	1110	1055	\$ 94,950.00
Case Management	\$ 75.00	\$ 18.75	\$ 411,375.00	5485	\$534,600.00	7128	7128	\$ 534,600.00
Case Support	\$ 45.00	\$ 11.25	\$ 10,710.00	238	\$6,345.00	141	140	\$ 6,300.00
Group Therapy	\$ 90.00	\$ 22.50	\$ 16,830.00	187	\$74,000.63	822	822	\$ 73,980.00
Peer Support	\$ 40.00	\$ 10.00	\$ 18,120.00	453	\$5,985.00	150	150	\$ 5,985.00
PSR Group	\$ 85.00	\$ 21.25	\$ 77,775.00	915	\$143,469.38	1688	1688	\$ 143,480.00
Psychiatry	\$ 50.00	\$ 12.50	\$ 27,500.00	550	\$412.50	8	8	\$ 400.00
Residential Treatment	\$ 25.00	\$ 6.25	\$ 220,600.00	8824	\$79,565.63	3183	3180	\$ 79,500.00
Adult Service Totals	\$ 195.00	\$ 48.75	\$ 65,568.75	336	\$50,300.63	258	258	\$ 50,300.63
Children Services	\$ 204.00	\$ 204.00	\$ 146,268.00	717	\$133,110.00	653	692	\$ 141,168.00
Case Management	\$ 75.00	\$ 18.75	\$ 13,725.00	183	\$787.50	11	12	\$ 900.00
Case Support	\$ 45.00	\$ 11.25	\$ 1,080.00	24	\$1,867.50	42	42	\$ 1,890.00
Children Service Totals			\$ 14,805.00		\$2,655.00			\$ 2,790.00
			\$ 1,118,676.75		\$1,130,377.50			\$ 1,133,453.63



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# Value Based Payment



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# Accountability and Compliance

# October 2024 Board Packet (1)

Final Audit Report

2024-12-03

Created:	2024-12-03
By:	Jenn Clark (finance@jacksoncountycare.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9R4QdCFZRErDolzGJIHJ84C7izbfv_jl

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2024-12-03 - 9:34:10 PM GMT
-  Document e-signed by Sandra Jiles (sejiles50@gmail.com)  
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-  Agreement completed.  
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